

Understanding Training and Assessment Strategies (TASs)

A training and assessment strategy (TAS) is the approach and method adopted by a Registered Training Organisation (RTO) in delivering training and assessment. It is designed to enable learners to meet the requirements of a VET qualification. The TAS is a documented plan that determines the direction and scope of an RTO's training and assessment activities, developed through consultation with industry and focused on meeting learner cohort needs.

Standards for RTOs 2015

Clauses 1.1 - 1.4 - necessitate the development and implementation of comprehensive training and assessment strategies for each training product the RTO is registered to deliver. This strategy outlines how the RTO will conduct their training and assessment activities, ensuring learners meet the requirements of the training package or accredited course. The TAS must ensure learners acquire all relevant skills and knowledge related to their enrolled training course.

Clause 2.2 – requires that the RTO systematically monitors the RTO's TASs and practices to ensure ongoing compliance with Standard 1. As well as systematically evaluate and use the outcomes of the evaluations to continually improve TASs and practices.

Key Elements of a TAS:

1. Qualification Information:

- Units of competency to be delivered and assessed by the RTO.

2. Delivery Information:

- Context, duration, amount, and mode of training.
- Equipment and resources to be utilised.

3. Program Delivery and Assessment:

- Details of individuals responsible for delivering and assessing the program.
- Methodologies for gathering evidence for assessment.

- Analysis of evidence and adjustments to suit learner needs.

4. Industry Engagement:

- Information on how industry input has influenced the development of the TAS.

RTOs are advised to document their TAS in a transparent and methodical manner, clearly identifying the who, what, where, and why of the training/assessment program. The TAS may consist of multiple documents, but they should maintain consistency to ensure a clear overall strategy.

Note: This VET Fact Sheet provides general information and should not be considered as legal advice.