

vision for the future

GOVERNMENT / REGULATOR

Future Work,
Future Jobs

Joshua Rayner



NATIONAL VET CONFERENCE
GOLD COAST 2021

#2021NVC



Preparing for Future work, future jobs

September 2021

Jobs
Queensland

Joshua Rayner
Executive Director
Jobs Queensland

Jobs Queensland



Future skills
needs



Workforce
planning &
development



Apprenticeship
& Traineeship
system



Our work brings together
industry, regions,
employers and the
community to advise
Government on the skills
that will be needed into
the future.

Jobs
Queensland

The only constant is CHANGE

"Changes to industry have been and continue to be profound and far-reaching.

New machines and new processes in industry are radically changing whole areas of employment, wiping out old jobs and **creating many new ones.**"

November 1937

The Vocational Guidance of Youth by J.H. Bentley

Jobs
Queensland

Evolution of Workforce Change

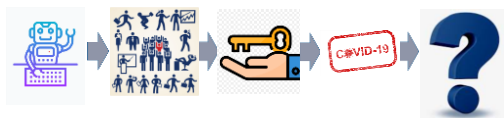
2012-2015
The robots are coming!

2014-2018
People are central to jobs of the future

2019-current
Harnessing the opportunity

2020
COVID-19

2021
The Recovery



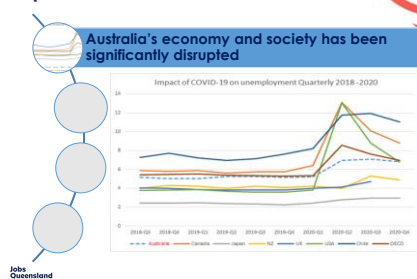
Jobs
Queensland

Impact of COVID-19 on work

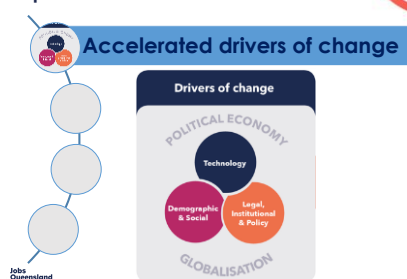


Jobs
Queensland

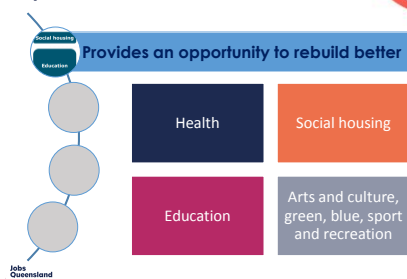
Impact of COVID-19 on work



Impact of COVID-19 on work



Impact of COVID-19 on work



Impact of COVID-19 on work



Impact of COVID-19 on work



Impact of COVID-19 on work



Impact of COVID-19 on work



Healthcare and Social Assistance
Projected employment growth - five
years to November 2025
14.2%

Jobs
Queensland



Impact of COVID-19 on work

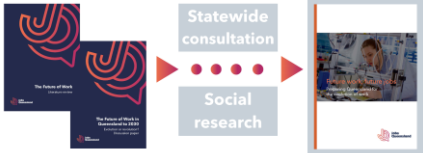


Retail Trade
Projected employment growth - five
years to November 2025
4.1%

Jobs
Queensland



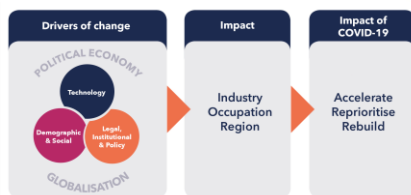
Future work, future jobs



Jobs
Queensland



Future work, future jobs



Jobs
Queensland

Future work, future jobs



Change is inevitable, however we can manage transitions



Place-based leadership creates stronger regions



Skills drive economic and social prosperity



Lifelong learning and skills attainment underpin Queensland's future



Access to quality work is essential



Jobs
Queensland

17

Recommendations

18
recommendations
focussed on



Empowering employers and individuals to navigate change and take advantage of opportunities



Driving job creation through forward-looking economic development strategies underpinned by workforce planning and development



Balancing opportunities provided by the changing nature of work with protecting the most vulnerable



Supporting regions to strengthen their economies and promote inclusive growth



Emphasising the critical importance of lifelong learning

Jobs
Queensland

Future work, future jobs



Change is inevitable, however we can manage transitions



Place-based leadership creates stronger regions



Skills drive economic and social prosperity



Lifelong learning and skills attainment underpin Queensland's future



Access to quality work is essential

Jobs
Queensland



19

Future work, future jobs



Change is inevitable, however we can manage transitions



Place-based leadership creates stronger regions



Skills drive economic and social prosperity



Lifelong learning and skills attainment underpin Queensland's future



Access to quality work is essential

Jobs
Queensland



20

Employer and Worker Perceptions



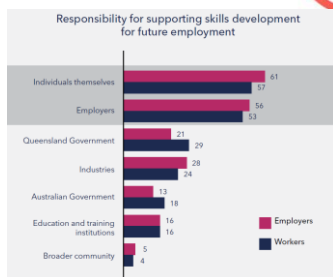
Over two thirds
of Workers are confident their current skills are sufficient for the future



Suggesting
Workers are strongly grounded in their immediate skills needs rather than the future

Jobs
Queensland

A Shared Responsibility



Future work, future jobs



Change is inevitable, however we can manage transitions



Place-based leadership creates stronger regions



Skills drive economic and social prosperity



Lifelong learning and skills attainment underpin our future



Access to quality work is essential



23

Lifelong Learning



- The willingness to continuously engage in learning throughout life span
- Underpinned by a positive mindset
- Supported by a culture that values and encourages learning
- A shared responsibility

Jobs Queensland

Implications for skills and training



Skills investment, policy and programs responsive to extent/pace of change



Accurate information and advice to inform career pathway decisions



Facilitate access to a broad range of training options



Promote the importance of lifelong learning



Place-based skills development approaches

Jobs Queensland

Implications for skills and training



Accurate information and advice to inform career pathway decisions



Facilitate access to a broad range of training options



Promote the importance of lifelong learning

Jobs Queensland

So what does the future look like?

Anticipating Future Skills



Jobs Queensland

National Skills Commission



Staying connected

