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TRANSFORMING LIVES



NATIONAL VET CONFERENCE

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WELCOME TO THE 2023 NATIONAL VET CONFERENCE

Welcome to the 2023 National VET Conference.

It is with much pride and excitement that I extend a warm welcome to all delegates, presenters, guests, and sponsors to the 16th annual National VET Conference.

Velg Training celebrates our 20th birthday this year and I want to take this opportunity to say thank you for being a part of our journey at Velg Training and for being a part of my dream: to Educate, Inspire and Empower the VET community.

As we emerge from a period of extraordinary challenges and transformation, we gather together with renewed purpose and vitality. We, the VET community, are more nimble and responsive than ever, prepared to embrace continued change that lies ahead.

Our theme this year, ***“Training the Nation: Transforming Lives,”*** resonates with our collective ambition. We are not just educators; we are life-changers, shaping the future of Australia through our commitment to quality, excellence, and innovative education.

I encourage you to join us in *leaning into* the conference theme by truly celebrating the successes of VET professionals across the country and the sector as a whole.

Our 2023 program has been carefully crafted to provide a little something for everyone through a diverse and engaging offering of PD and I hope they inspire you to reflect, adapt, and lead in this new era.

I look forward to seeing you at our ***“All That Glitters”*** Welcome Function, which promises to be a memorable evening that perfectly balances networking and entertainment.

I’m extremely grateful to our sponsors, old and new, for their unwavering support, and I invite you to explore the Exhibition Hall to discover new opportunities and connections.

Together, we will continue to improve, invest, and literally train the nation, transforming lives along the way.

I truly hope you enjoy the 2023 National VET Conference and that it enriches your professional journey, equips you for the future, and celebrates our success as an indispensable and valued industry.



Michelle Weaver
CEO, Velg Training



CONTENTS

KEYNOTE SPEAKER	4
MOTIVATIONAL SPEAKER	5
SPONSOR LISTING	8
SPONSOR FLOORPLAN	9
SPONSOR SHOWCASE	12 - 14
CONFERENCE PROGRAM	18 - 19
VENUE FLOOR PLAN	21
ELECTIVE SESSIONS	23 - 31
NOTES	34 - 35

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KEYNOTE SPEAKER



SAXON RICE

Chief Executive Officer, ASQA

Saxon Rice has extensive experience across the VET and employment services sectors as well as the public policy process. Ms Rice previously held a range of senior government, VET and management positions. She was Assistant Minister for Technical and Further Education in the former Queensland Government from 2012 to 2015, and Chair of the then Ministerial Industry Commission responsible for industry engagement.

Ms Rice is a former Director of Global Business Development for an Australian employment services company and was responsible for significant growth into new countries in the European and Asian markets.

Ms Rice commenced as a Commissioner of ASQA on 16 April 2018, before being appointed as Chief Commissioner and CEO (initially Acting) on 7 October 2019. With effect from 1 January 2021, Ms Rice was appointed CEO for a period of five years.

LET'S CELEBRATE TRAINING THE NATION: TRANSFORMING LIVES

This year we have a dedicated plenary session to take some time to stop and celebrate the amazing difference Vocational Education and Training (VET) can and does make in the lives of many. We want to showcase the impact VET has on students and how a career in VET can transform the lives of individuals who work in the sector.



DR L. J. (JOHN) DWYER

BA BEd MEdSt MA DUniv FACE

John Dwyer's dedication, passion, and unwavering commitment to excellence in VET for more than 50 years are an inspiration to all of us who strive to make a difference in the lives of learners everywhere.

His tireless efforts to promote the value of vocational education throughout his career has left an indelible mark on the sector and earned him the admiration of everyone who has had the pleasure of working with him.

As we reflect on his remarkable career, it is clear that his contributions to the field of VET in Australia have been truly extraordinary and he has made a lasting and positive impact on the sector and countless individuals.

We celebrate him as the first recipient of the **John Dwyer Honorary Award**.

Join us to celebrate on Day 1 at 12.05pm - 12.35pm in Arena 1B

MOTIVATIONAL SPEAKER

MICHAEL CROSSLAND

Inspirational Speaker

Michael has been a fighter since birth, defying the odds of surviving not only a rare form of life threatening cancer, but being the sole survivor of a horrific cancer drug trial.

His battle continues to this very day, having spent nearly ¼ of his life in hospital. Michael is a true fighter, and despite only being told what he could not do, he continually shows the world absolutely everything that he can accomplish.

A businessman and elite sportsman, Michael is at the forefront of today's new generation of inspirational speakers and is one the most in demand and highly respected speakers in Australia.

After releasing his first 'tell all' autobiography in 2016, he is now a number 1 bestselling author across 6 different countries.

Raw, real and truly life changing, Michael's story will undoubtedly bring a tear to your eye and a smile to your heart, as he teaches the keys to success, the importance of embracing change and the mindset needed to achieve your goals. Once you hear him speak, you will have a renewed perspective on life (and you'll discover that you have little to complain about ever again).

He will no doubt help shift your mindset, instill perspective but also leave you with powerful tools that will assist in both your personal and profession lives.

**"NO ONE WILL EVER TELL
YOU WHAT YOU CAN DO,
THEY'LL ONLY TELL YOU
WHAT YOU CAN'T"**



MC MICHAEL
CROSSLAND

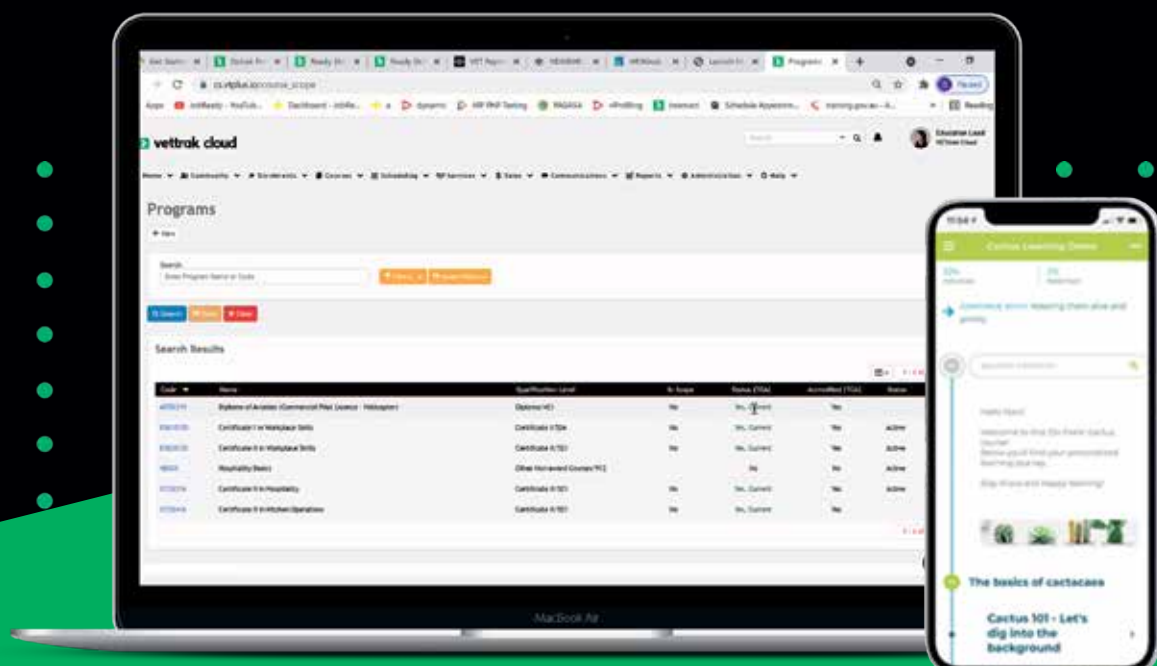
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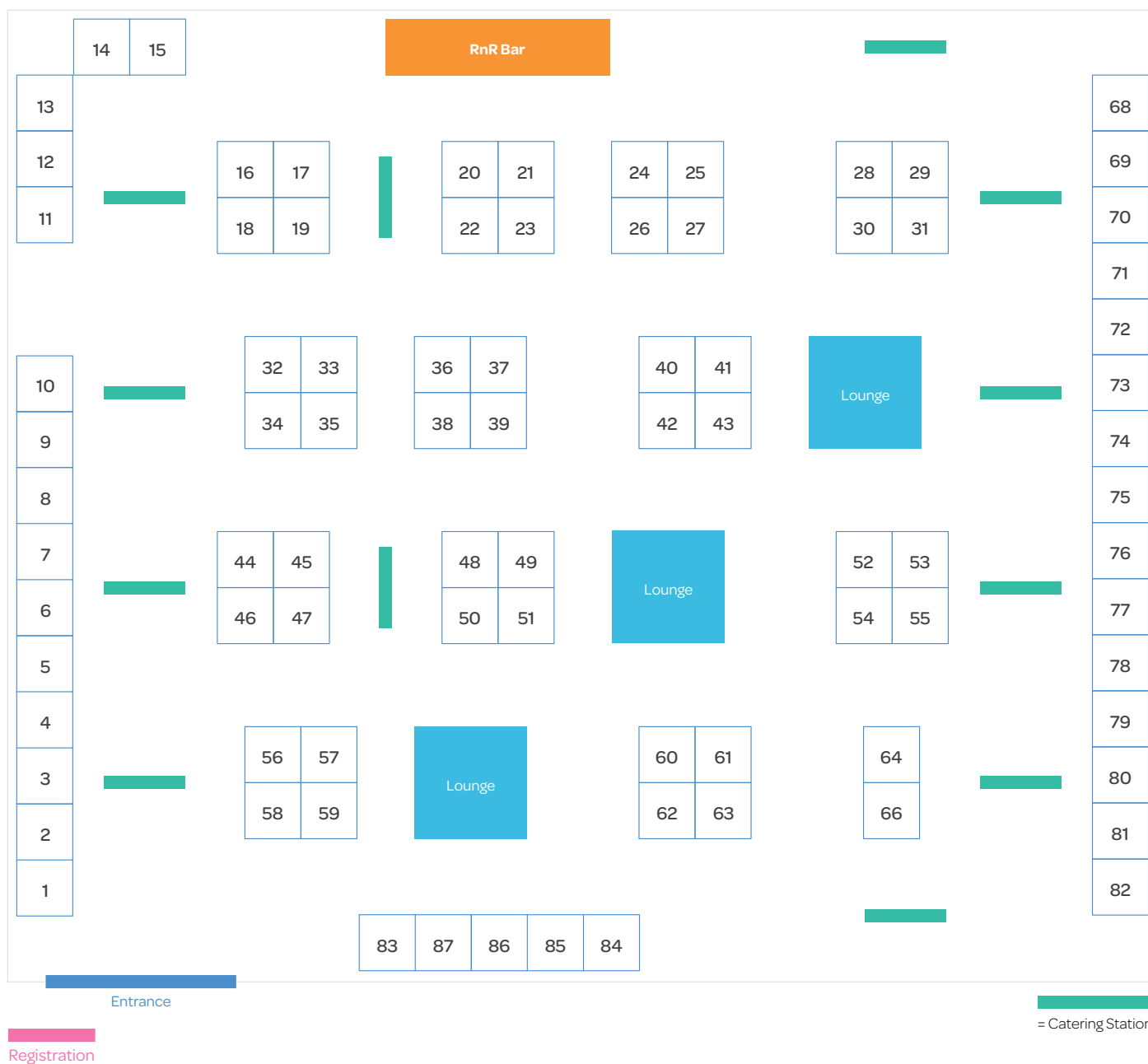


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ADF Careers	76
Ammonite	3
Anthology	46
Aspire Learning Resources	78
Australian Skills Quality Authority	12 & 13
Audit Express/Educonomy	6
Australian Taxation Office	9
aXcelerate	37 & 39
Blueprint Career Development	49
Canvas by Instructure	48 & 50
CAQA	16
CAQA Resources	17
CAQA Systems/CAQA Labs	18
Online Media Solutions/CAQA Digital	19
Cengage	55
Cidilabs	68
Cloud Assess	42 & 43
Connect 'n' Grow	71
Copyright Agency	57
Courses.com.au	29
Didasko Learning Resources	36
Digital Literacy Licence	64 & 66
Easy Train Now	28
EdSure	77
Educonnect	25
eduLAB	53
Edutemps	51
Eduworks Resources	38
ELICOS Consultants	11
ERTOA	73
eSkilled	44 & 45
eWorks	54
Ezypay	4
Grab Life By the Balls	69
Hawkeye Consultancy	81 & 82

International Teacher Training Academy (Australia)	75
Learning Vault	1
Learnt Group	14 & 15
LivCor	74
Magic Map	21
MEGT	85
Meshed Group	20
MRWED Training and Assessment	22 & 23
My eEquals	8
NCVER	52
Octossure	83
Open LMS	26 & 27
Payrix Australia	86
PCC4U / IPEPA	70
PeoplePartners	56
Pop Education	72
Precision RTO Resources	32 & 33
QVAULT	2
ReadyTech	30 & 31
RTO Accountants	10
RTO Works	58 & 59
SELMA Student Information System	79
SpecTraining Education	34
Student Convert	80
The Learning Resources Group	60 - 63
The Print Group Australia	7
Training.gov.au	87
Training Resource Solutions	40 & 41
VET Resources	24
VETNexus	64 & 66
Virtual Know How	5
Vivacity	47
Wisenet	35
XponixAI	84

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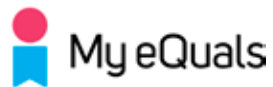


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CONFERENCE PROGRAM - DAY 1

#2023NVC CONFERENCE PROGRAM DAY ONE

Thursday 2 November 2023

7.00am	Registration				
8.30am	Official Open and Welcome				
8.50am	Update from the Australian Skills Quality Authority Saxon Rice - Chief Executive Officer, ASQA				
9.30am	Housekeeping				
9.45am	Morning Tea and Networking				
10.25am - 11.55am	Compliance Arena 1A Auditing your RTO: How to Conduct an Internal Audit & Understanding What Auditors are Looking For Kevin Ekendahl	Management/ Leadership Arena 1B Leadership Metamorphosis - Transforming Yourself for Success Jason Blinman	Training/Student Engagement Central A Visual and Vocal Image: Communication Skills to Inspire, Engage and Increase Understanding Tony Kirton	Showcasing... Room 5, 6, 7 Simulation Sushi Train Sarah Phillips & Melissa Palmer	VET in Schools Room 8 Fostering Positive and Meaningful Partnerships with External Providers of VET in Schools Melanie Alexandra
12.05pm	Let's Celebrate Training the Nation: Transforming Lives				
12.40pm	Lunch and Networking				
1.50pm - 2.50pm	Management/ Leadership Arena 1A The Future is Here: Emerging Technologies and Their Impact on Education Toby Jones	Digital/Online Arena 1B Artificial Intelligence: The Rise of AI and How VET is Responding Lauren Hollows	Assessment Central A How to Document Observation Assessments Properly Coleen Rivas	VET in Schools Room 5, 6, 7 Transforming STEM-based Youth Study Pathways from School into VET Engineering... Ben Jenkinson	Showcasing... Room 8 The Critical Role Training Plays in the Development of Defence Capabilities Dr Phil Rutherford
3.00pm - 3.45pm	Regulator/ Government Arena 1A Sector Risk Priorities Claire Bunkum	Management/ Leadership Arena 1B Transforming Your RTO: A Practical Guide to Boosting Enrolments and Increasing Efficiencies... Tracie Parisi	Training/Student Engagement Central A Engaging the Non-engaged... Teaching how THEY Learn Laurie Kelly	Showcasing... Room 5, 6, 7 Enterprise RTO Challenges and Pitfalls - Training Volunteer Emergency Services Stephen Huntley	VET in Schools Room 8 School Career Development Practitioners and the Future of VET STEM Careers Melanie Evangelista
3.45pm	Afternoon Tea and Networking				
4.20pm - 5.20pm	Digital/Online Arena 1A Empowering Trainers & Assessors Through Digital Literacy Kerri Buttery	Regulator/ Government Arena 1B Quality Reforms Update Katerina Lawler	Compliance Central A Let's Talk About the New Draft Standards David Garner	Showcasing... Room 5, 6, 7 An Engaged Trainer = An Engaged Student: The Recipe for Success Josh Michel	Management/ Leadership Room 8 Authentic Leadership - The Practice Janelle Manton
5.30pm - 8.30pm	WELCOME FUNCTION Level 1, Foyer E&F				

CONFERENCE PROGRAM - DAY 2

#2023NVC CONFERENCE PROGRAM DAY TWO

Friday 3 November 2023

8.00am	Coffee and Networking				
8.30am	Welcome Back to Day 2				
9.00am	Motivational Speaker Michael Crossland				
10.00am	Morning Tea and Networking				
10.40am - 11.40am	Showcasing... Arena 1A The Learner Profile: How Digital Credentials Are Reshaping the Future... Harry Dimitroff & Nicholas Robert	Digital/Online Arena 1B Digital Literacy Needs, Tools, and Experiences Dr Deniese Cox & Chemène Sinson	Training/Student Engagement Central A Amplifying Learning Using C.O.R.E. Jason Ash	Hands On/Hands Up Room 5, 6, 7 Interactive Workshop: Using Technology to Design Engaging Digital Learning Content Matthew Dale	Showcasing... Room 8 How to Properly Support Neurodistinct Students in Training and Education Will Wheeler
	Assessment Arena 1A The Simple Formula for Easy, Compliant and Contextualised Assessments... Lauren Hollows	Compliance Arena 1B Changing the Landscape of RTO Compliance With Self-Assurance Loraine D'Silva	Digital/Online Central A Practical, Research-backed Strategies for Online Teaching Success Dr Deniese Cox	Management/Leadership Room 5, 6, 7 What are the Cyber Security Governance Principles Every RTO Decision Maker Needs... Nancy Pavlovic	VET in Schools Room 8 Successfully Training Up-and-Coming Generations in a Post-Pandemic World Marianne Bateup
12.40pm	Lunch and Networking				
1.40pm - 2.40pm	Compliance Arena 1A Is it Compliant or Not? Angela McGregor	Regulator/Government Arena 1B Beyond the Standard: Motivators of High-Performing RTOs Joanne Waugh	Training/Student Engagement Central A 10 Digital Resources That Add WOW to Your Training! Marc Ratcliffe	Management/Leadership Room 5, 6, 7 Constellation Practices: Lighting Up Your People Kay Schlesinger	Showcasing... Room 8 Aligning Overseas Qualifications with Australian Standards for Global Recognition Bernard Agana
2.45pm	Afternoon Tea and Networking				
3.15pm - 4.00pm	Digital/Online Arena 1A UPlearning with Online Students Donna Mortlock	Regulator/Government Arena 1B Ensuring Fit and Proper Persons Melinda Cox	Showcasing... Central A Professional Development for Trainers in Alcohol & Other Drug: A Case Study Fay Staicos & Lauren Zelunka	Assessment Room 5, 6, 7 Reasonable Adjustment: What is Reasonable, What is Not? Coleen Rivas	VET in Schools Room 8 A Self-Assessment Tool to Help Plan, Implement and Review VET Programs in Schools Sam Schischka

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ELECTIVE SESSION 1

Thursday, 10.25am – 11.55am

Please refer to the [Velg Training website](#) for complete session overviews.



Compliance

Auditing your RTO: How to Conduct an Internal Audit & Understanding What...

Kevin Ekendahl

📍 **Arena 1A**

This hands-on session led by Kevin Ekendahl, Principal Lead Auditor at Audit Express, will look at how to conduct an audit of your RTO and give an insight into what auditors are looking for in an audit. This will be a very hands-on session with participants undertaking an audit of a fictitious RTO. So bring your laptop! Participants will be provided with a range of case studies and examples of policies, procedures, assessment instruments and trainer files, and will be required to audit and report on their findings.



Management/Leadership

Leadership Metamorphosis - Transforming Yourself for Success

Jason Blinman

📍 **Arena 1B**

Leaders must simply be attuned to a lesson of leadership that, in its singularity has continued to stand the test of time: "To be an effective leader, one must be willing to adapt and evolve to the demands of an ever-changing world. The ability to embrace change and transform oneself is simply a non-negotiable in order to achieve ongoing success that will keep us relevant for years to come." Jason Blinman will be your guide to transformation as he takes you on his journey of leadership metamorphosis.



Training/Student Engagement

Visual and Vocal Image: Communication Skills to Inspire, Engage and Increase...

Tony Kirton

📍 **Central A**

In this session, Tony will explore the communication behaviours that great trainers, presenters and facilitators use to engage, inspire and even entertain their audience. We will delve into the small behavioural changes that you can make to your presentation style that will make a BIG difference and make you stand out from the crowd. Simply knowing and applying the right techniques can dramatically change your communication style and see you regarded as one of the top 20% of trainers, presenters and facilitators in your industry.



Showcasing...

Simulation Sushi Train

Sarah Philips & Melissa Palmer

📍 **Room 5, 6, 7**

This session will take you through a sushi train of the different types of simulations you can use for training and assessment. These will include, the definition of a simulation, when it is required, and how to select the right simulation for the desired outcome. We will explore the challenges to overcome when designing simulations, including their limitations, how to resource them, and how to use the correct terminology and framing to ensure an authentic experience.



VET in Schools

Fostering Positive and Meaningful Partnerships with External Providers of...

Melanie Alexandra

📍 **Room 8**

Over the years many schools have taken the bull by the horns and become Registered Training Organisations (RTOs) in their own right. However, many schools, for whatever reason, see vocational education as something best delivered by external providers. This 90-minute session promises to delve into the fundamentals of the relationship between the school, the student and the external provider including the obligations and responsibilities of all parties.

ELECTIVE SESSION 2

Thursday, 1.50pm - 2.50pm

Please refer to the [Velg Training website](#) for complete session overviews.



Management/Leadership

The Future is Here: Emerging Technologies and Their Impact on Education

Toby Jones

📍 **Arena 1A**

In this session, we will explore the basics of emerging technologies and their potential impact on education. We will examine how these technologies are already being used in the classroom today, evaluating their effectiveness and exploring how they can be optimised to meet the needs of students, educators, and institutions. With a focus on practical applications, we will delve into case studies, use-cases, and best practices. Toby will guide you through the fascinating world of these emerging technologies, providing insights into how they can be leveraged to enhance the educational experience.



Digital/Online

Artificial Intelligence: The Rise of AI and How VET is Responding

Lauren Hollows

📍 **Arena 1B**

With the explosive rise of AI and Chat GPT, trainers and educators around the world are working out how to include or exclude this new tool in the classroom; ignoring the technology is not the answer. In this session, we will explore the capabilities, issues, and challenges that Chat GPT and other AI technologies (such as voice and image simulators) present. Additionally, we will explore some good practices for introducing the technologies to classrooms, how to design assessment to mitigate risk, and how to teach students how to use and not abuse the tools.



Assessment

How to Document Observation Assessments Properly

Coleen Rivas

📍 **Central A**

All units of competency require the practical application of skills, and the observation of performance is foundational in terms of how competency is assessed. Despite the observation of performance being fundamental to VET assessment, often observation assessments are deemed not compliant at audit because there is insufficient evidence recorded by the assessor to provide valid evidence of the learner's performance. The content of this session is relevant to both simulated and workplace observations and is focussed on documentation of observation assessment.



VET in Schools

Transforming STEM-based Youth Study Pathways from School into VET...

Ben Jenkinson

📍 **Room 5, 6, 7**

This session will share some early practical and theoretical findings from doctoral research aimed at advancing STEM education pathways in VET Engineering (Advanced Manufacturing) through curriculum co-design for Victorian secondary students. Acknowledging Australia's significant STEM industry workforce demand and related educational policy imperatives, this presentation will engage the audience with provocations as to why STEM education and study/career pathways may not yet have been readily taken up by TAFE Institutes in Victoria (or Australia's) VET sector.



Showcasing...

The Critical Role Training Plays in the Development of Defence Capabilities

Dr Phil Rutherford

📍 **Room 8**

This session will focus on the following question: What lessons may be learned from the way the military applies the principles of VET when introducing new or enhanced equipment or systems? During this session, participants will gain insights into and examples of how Defence capability groups design, structure and apply training that achieves outcomes critical to the defence of this country. Such an approach is often referred to as capability-based training and it can be applied in any organisation seeking greater return on investment for each dollar spent on developing their staff.

ELECTIVE SESSION 3

Thursday, 3.00pm - 3.45pm

Please refer to the *Velg Training website* for complete session overviews.



Regulator/Government

Sector Risk Priorities

Claire Bunkum

📍 **Arena 1A**

Join ASQA for this session which will explore risks to quality and integrity of VET. ASQA uses data and engagement with stakeholders to identify risks to quality and compliance. ASQA's sector wide risk priorities are a key focus of ASQA's regulation and are published to support providers to comply with their obligations and to have mechanisms in place to ensure that they are meeting relevant standards at all times, and not just when they are interacting with the regulator. This is a core part of a provider's best business practice and is central to maintaining and improving quality VET.



Management/Leadership

Transforming Your RTO: A Practical Guide to Boosting Enrolments and In...

Tracie Parisi

📍 **Arena 1B**

Looking for ideas on how to build an automated nurturing and sales system that supports both students and teams? This presentation is an educational and inspiring session that will equip you with the knowledge you need to transform your RTO business. We'll discuss the challenges RTO business owners face when it comes to growth, and the importance of increasing enrolment numbers to solve this problem. By implementing the practical tips and insights shared in this presentation, you'll be able to attract and retain more students while saving time and money.



Training/Student Engagement

Engaging the Non-engaged... Teaching how THEY Learn

Laurie Kelly

📍 **Central A**

This highly practical workshop will rekindle both your passion for teaching and your students' desire to learn. Recapture your enthusiasm with techniques which will ensure your delivery is motivating, attention-grabbing, and enjoyable both for you, and your students. We all learn in different ways and this workshop will ensure that your delivery reaches the widest audience possible. It will give you a large number of skills, tips, and strategies to get your subject matter across - be 100% effective and have fun doing it!



Showcasing...

Enterprise RTO Challenges and Pitfalls - Training Volunteer Emergency...

Stephen Huntley

📍 **Room 5, 6, 7**

In a world of constant change that is increasingly being affected by natural disasters, jurisdictional emergency response is more reliant on volunteers than any time in our history. In Australia, the various State Emergency Services and Rural Fire Services mostly align their skills acquisition training to units of competency from the Public Safety training package. In this presentation, we will explore some of the challenges involved in volunteer emergency service training and lead discussions on approaches to resolve them.



VET in Schools

School Career Development Practitioners and the Future of VET STEM...

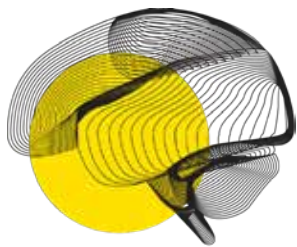
Melanie Evangelista

📍 **Room 8**

This research focused on the role of the School Career Development Practitioner (SCDP) (Guidance Counsellor, Careers Advisor, Pathways Advisor) to provide career guidance to school students. By focusing on the School Career Development Practitioner, their postgraduate training in Career Education and Development provides an employability-focused education to the students. SCDPs have a requirement to maintain their vocational currency and competency through maintaining contemporary labour market information, for example.

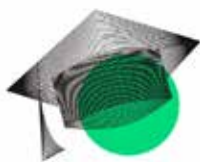
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ELECTIVE SESSION 4

Thursday, 4.20pm - 5.20pm

Please refer to the [Velg Training website](#) for complete session overviews.



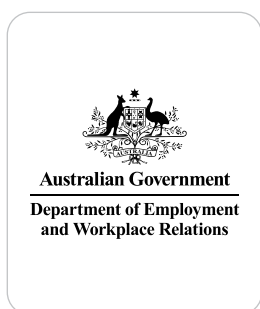
Digital/Online

Empowering Trainers & Assessors Through Digital Literacy

Kerri Buttery

📍 **Arena 1A**

Technology is used in many industries to streamline the workloads of employees, so why not utilise technology to assist trainers and assessors? How do we do this? This session will explore the areas that RTOs can focus on to help streamline the workload of their staff which is more than just moving training online. Come along to be challenged in the way the operations of the RTO can be optimised to empower your trainers and assessors to take charge of their own learning journey with digital literacy.



Regulator/Government

Quality Reforms Update

Katerina Lawler

📍 **Arena 1B**

Australian Governments are committed to supporting high-quality training in the VET system. While the quality of training is affected by many variables, registered training organisations (RTOs) have a critical role in ensuring training delivery on the ground is high-quality and meets the diverse range of learner and employer needs. Reforms are currently underway to better support RTOs to achieve this. Join Katerina Lawler, Assistant Secretary, VET Quality and Regulation Branch for this must-see session to get an update on the current status of the Quality Reforms.



Compliance

Let's Talk About the New Draft Standards

David Garner

📍 **Central A**

Join David Garner for this session that will walk through the latest version of the Revised Standards for RTOs that will be being piloted this year.



Showcasing...

An Engaged Trainer = An Engaged Student: The Recipe for Success

Josh Michel

📍 **Room 5, 6, 7**

A trainer who shares, shows a student they care. In this interactive Showcase session we will unpack some of the key ingredients I have found are required in an engaging training session. Join me as I share these insights with you through my passion for Indigenous ingredients as an example of what you might be able to do in creating your own engaging sessions.



Management/Leadership

Authentic Leadership - The Practice

Janelle Manton

📍 **Room 8**

Being an Authentic Leader is essential when training your students and engaging with stakeholders and staff. The more you are comfortable, confident, and certain about who you are as a person, the more effectively you will be able to connect, assist, and engage with your staff and learners. Learning outcomes are as follows: Understanding what is Authentic Leadership when training and mentoring students and staff; Benefits of being an Authentic Leader in business and training; How to develop yourself first, so you can be of service to others; & Tips and practices to get you started in being an Authentic Leader and Trainer.

ELECTIVE SESSION 5

Friday, 10.40am - 11.40am

Please refer to the [Velg Training website](#) for complete session overviews.



Showcasing...

The Learner Profile: How Digital Credentials Are Reshaping the Future...

Will Stubley & Nicholas Robert

📍 **Arena 1A**

Join us as we explore the power of digital credentials and their potential to transform the educational landscape. In this session, our speakers will explore the practical applications of digital credentials and their potential to enhance the educational experience. With real-world examples and case studies, they will demonstrate how this innovative approach is transforming the way we recognise and reward achievement. Whether you are an educator, administrator, or student, this presentation offers valuable insights into the future of education and the role of digital credentials in shaping it.



Digital/Online

Digital Literacy Needs, Tools, and Experiences

Dr Deniese Cox and Chemène Sinson

📍 **Arena 1B**

During this essential session, you'll hear insights that are absolutely critical for all providers. We'll unpack key insights from current research (supported by the Digital Skills Organisation). Importantly, you'll also get to hear the voice of learners and educators who have navigated these waters. This session will help make sense of contemporary digital literacy issues and tools, and we'll provide recommendations for how you can utilise these insights within your own context.



Training/Student Engagement

Amplifying Learning Using C.O.R.E.

Jason Ash

📍 **Central A**

This session includes 16 activities new to the National VET Conference! Participants will have an opportunity to be involved with a selection of these and invited to consider variations for their own training practice. Involvement and interaction are at the heart of effective training. When the learning is participant-centred, students retain more, and are more likely to enjoy their learning experience. This session focuses on how to integrate participant-centred learning using C.O.R.E. (Closers, Openers, Revisitors, Energisers).



Hands On/Hands Up

Interactive Workshop: Using Technology to Design Engaging Digital Learning...

Matthew Dale

📍 **Room 5, 6, 7**

This interactive session will be led by Matthew Dale, the co-founder of Educonomy, with the support of the team from Educonomy. This session will explore the challenges being faced by educational institutes and educators in relation to instructional design. By the end of the session, participants will have a deeper understanding of how to design a short training program and create engaging digital learning content. They will have had the opportunity to apply their newfound knowledge and skills in a hands-on and collaborative way, and they will leave the session feeling confident and inspired.



Showcasing...

How to Properly Support Neurodistinct Students in Training and Education

Will Wheeler

📍 **Room 8**

The intention of this Showcase session is to help highlight the importance of understanding neurodistinct (ND) students and to help RTOs learn more about how to support them. The session will provide ideas to help organisations understand some of the areas where they might be able to improve their support opportunities, and how minor changes can help them be a more inclusive learning institution.

ELECTIVE SESSION 6

Friday, 11.50am - 12.35pm

Please refer to the [Velg Training website](#) for complete session overviews.



Assessment

The Simple Formula for Easy, Compliant and Contextualised Assessments...

Lauren Hollows

📍 Arena 1A

This session is designed to support trainers, curriculum developers, and compliance managers by providing guidance on how to avoid the pitfalls of insufficient, invalid assessment, overassessment, and poor assessment. Rather than arguing over too many tickboxes, unclear instructions, and poor quality comments about context, we will focus on some simple techniques that we have designed and applied across more than 100 units and a dozen training packages that make assessment simple, contextualised, and compliant.



Compliance

Changing the Landscape of RTO Compliance With Self-Assurance

Loraine D'Silva

📍 Arena 1B

Intention - Understanding how self-assurance promotes compliance. The session will unpack self-assurance and provide examples of how a simple model of self-assurance can be developed that integrates all systems and practices into a singular framework of quality systems leading to compliant outcomes.



Digital/Online

Practical, Research-backed Strategies for Online Teaching Success

Dr Deniese Cox

📍 Central A

As more and more learners demand more and more online content, and as technology evolves, it's important that we draw on current, proven strategies to meet learner needs. During this incredibly informative, highly interactive session, you'll learn a range of practical insights that are relevant for all VET educators. Every element in this session is research-driven, and includes enough variety so there's something for everyone.



Management/Leadership

What are the Cyber Security Governance Principles Every RTO Decision...

Nancy Pavlovic

📍 Room 5, 6, 7

The intention of this presentation is to inform the audience about the importance of Cyber Security Governance Principles, and their impact and implications for RTOs beyond simple compliance. The purpose of this session, is to have the audience walk away with an understanding of their responsibilities and some very specific strategies they can implement in their business to reduce their risk threats, and improve their business continuity.



VET in School

Successfully Training Up-and-Coming Generations in a Post-Pandemic...

Marianne Bateup

📍 Room 8

How can we successfully train the up-and-coming generations in today's ever-changing world, providing them with the feelings of belonging, inclusion, purpose, and collaboration they desire? This session will include practical activities, where you can share your thoughts and experiences with other attendees and learn from one another, as well as setting action items for yourself, in addition to the content.

ELECTIVE SESSION 7

Friday, 1.40pm – 2.40pm

Please refer to the *Velg Training website* for complete session overviews.



Compliance

Is it Compliant or Not?

Angela McGregor

📍 **Arena 1A**

During this interactive session delivered by Angela McGregor and co-presented by Kerri Buttery, we will be looking at examples of audit evidence and asking the question is it compliant or not? The examples presented will cover the standards most commonly found to be non-compliant. We will show and discuss examples of both good and poor practice by examining a range of audit evidence to highlight the common and often avoidable compliance mistakes. You will be able to walk away from this session and apply your knowledge in your RTO.



Regulator/Government

Beyond the Standard: Motivators of High-Performing RTOs

Joanne Waugh

📍 **Arena 1B**

RTO quality remains a topic of great interest to VET users and governments as the sector adapts to skill Australia's current and future workforce. All RTOs must adhere to minimum quality standards, but some deliver above and beyond those standards. This presentation will share the results of research that interrogated what motivates such RTOs to pursue high performance.



Training/Student Engagement

10 Digital Resources That Add WOW to Your Training!

Marc Ratcliffe

📍 **Central A**

Whether you are looking to create more dynamic learning experiences or improve the look and feel of your courseware, digital resources play an important role in organising content, capturing attention, and reinforcing your messages. This session will explore 10 digital resource sites that add that wow factor to your training and raise the engagement levels of learners.



Management/Leadership

Constellation Practices: Lighting Up Your People

Kay Schlesinger

📍 **Room 5, 6, 7**

The intention of this session is to introduce the innovative concept of Constellation Practices to leaders/managers. The session will refocus ways of working with educational teams to optimise achievement, involvement, and intentional connectivity. We will explore 6 areas for enhanced leadership practices to empower connected educational teams to work effectively using a collaborative approach which celebrates achievement.



Showcasing...

Aligning Overseas Qualifications with Australian Standards...

Bernard Agnana

📍 **Room 8**

This presentation will showcase the collaborative research work between VETASSESS and its international partner, the Chinese Testing, Inspection and Certification Education Association (CTICEA) on qualification mapping involving selected Chinese and Australian qualifications. It will explore a process-based framework that was developed for mapping the Chinese qualifications against the Australian standard, one that can be used to compare other Chinese and Australian qualifications in similar fields of study and graduate outcomes.

ELECTIVE SESSION 8

Friday, 3.15pm - 4.00pm

Please refer to the *Velg Training website* for complete session overviews.



Digital/Online

UPlearning with Online Students

Donna Mortlock

📍 **Arena 1A**

The lockdowns of 2020 and 2021 meant that students were expected to learn at home essentially using resources better suited to a classroom environment. What if homework and even classroom facilitated learning was offered in a more fun and engaging way? Up Learn is an online platform considered by some students as the educational equivalent to Netflix. Up Learn uses AI and cognitive sciences to boost student interactivity and success. In this session, Donna will demonstrate how Blueprint Career Development use the Up Learn system to “help make it real” for students.



Regulator/Government

Ensuring Fit and Proper Persons

Melinda Cox

📍 **Arena 1B**

A registered training organization must ensure the integrity of those in governance positions. What does this mean for your organisation and what ASQA is expecting of registered training organisations? This session will go through expectations under the NVET Act. Find out what is required and this means for what ASQA is expecting from you. Join ASQA for this session to gain further regulatory awareness, and consider practical strategies for good governance and compliance.



Showcasing...

Professional Development for Trainers in Alcohol & Other Drug: A Case Study

Fay Staio & Lauren Zelunka

📍 **Central A**

In 2022 Turning Point, Australia's leading national centre for AOD treatment, research, and education and training was funded by the Department of Health (Vic) to deliver a train the trainer program, to provide professional development to TAFE teachers who deliver AOD units and qualifications. The purpose of this session is to showcase and outline a new pilot train the trainer program, and show how industry can be directly involved in upskilling trainers.



Assessment

Reasonable Adjustment: What is Reasonable, What is Not?

Coleen Rivas

📍 **Room 5, 6, 7**

RTOs are obligated to provide reasonable adjustment under legislation. The Standards for Registered Training Organisations 2015 also include requirements to provide support services to individual learners, and ensure assessment is fair by providing reasonable adjustment where appropriate. This session aims to provide RTOs and assessors with clarity around what types of adjustments are reasonable, and what are not.

VET in Schools

A Self-Assessment Tool to Help Plan, Implement and Review VET Programs...

Sam Schischka

📍 **Room 8**

The VET self-assessment tool helps schools plan, implement and review VET programs that offer nationally recognised qualifications from industry-developed training packages or accredited courses. This session explores the tool and how it can be used.



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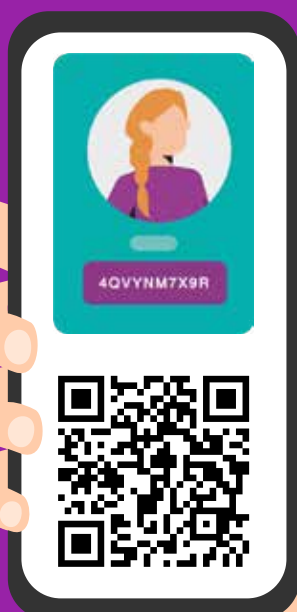
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